



Critical Incidents Management Policy

Critical Incidents:

A critical incident is an emergency situation that usually involves an abnormal and sudden occurrence such as a fire, explosion, a chemical leak, a bomb threat or terrorist attack that is dangerous or potentially dangerous to life, property or the environment. The incident may occur on premises or through a related activity or circumstance.

Preventing and Responding to Critical Incidents:

How we respond to a critical incident depends largely on its size, nature and complexity.

It is our policy to:

- identify potential critical incident situations
- conduct regular internal risk assessments with respect to those critical incidents
- develop appropriate response plans for each identified critical incident
- create a Crisis Management Team trained to deal with critical incidents regularly test the overall effectiveness of our risk management and critical response procedures.

As far as practicably possible we seek to prevent critical incidents from occurring and to minimise the potential impact of these events.

Parents/guardians will be notified by a representative of our Crisis Management Team or our Principal if a critical incident has occurred, and, depending on the incident, may be advised of further steps to keep their children safe.

If parents/guardians have any questions about our response to a critical incident, please contact our Principal.

Management of Traumatic Events

A traumatic event is a situation that evokes deep sorrow or distress due to a powerful shock, or negative experience that may cause lasting psychological effects. A traumatic event may also occur from a critical incident or emergency situation.

Given the diverse nature of possible traumatic events and the variance of potential impacts on members of our community, it is not possible to establish a single response strategy for all situations. Therefore it is our policy to presume a tragic event will occur and make appropriate preparation with procedures in place to ensure that psychological support is provided to all students and staff where they are experiencing, or may be at risk of experiencing, emotional distress in the aftermath of a traumatic event.

Bushfire Management

Bushfires are a natural and regularly occurring event in Australia. However, bushfires have the potential to cause catastrophic damage to property and loss of human life.



KING'S COLLEGE

Christian Education Kindergarten to Year 12

It is important to appropriately plan for bushfires and ensure that all reasonable measures are in place to minimise the consequences of the risks posed by bushfires.

Any significant threat that arises from a bushfire is a critical incident and will be handled in accordance with our procedures for preventing and responding to critical incidents.